

DEPARTMENT OF THE ARMY
Pacific Ocean Division, Corps of Engineers
Fort Shafter, Hawaii 96858-5440

PODR 672-1-3

PODEP

Regulation
No. 672-1-3

10 April 1987

Decorations, Awards, and Honors
PACIFIC OCEAN DIVISION SOLDIER OF THE YEAR AWARD PROGRAM

1. PURPOSE. This regulation provides information and administrative instructions for conducting the Pacific Ocean Division (POD) Soldier of the Year (SOY) Award Program.
2. GENERAL. The POD SOY Program provides special recognition and rewards to POD soldiers who have demonstrated outstanding military performance and achievement in performing their duties.
3. SELECTION. Each District will select one enlisted soldier to represent their command at the POD selection board. The senior noncommissioned officer (NCO) or next most senior NCO of each District, with the exception of Honolulu Engineer District (HED), will be responsible for conducting District boards and choosing District candidates for POD SOY. The HED Commander may nominate one of the two soldiers assigned as the HED representative. The final POD selection board will be chaired by the POD Sergeant Major (SGM) and two senior noncommissioned officers, one from Far East District and one from Japan Engineer District. The board will be held at a geographical location to be chosen as most cost effective to the organization (i.e., Japan or Korea).
4. ELIGIBILITY: All active duty US Army enlisted personnel assigned to POD and its three districts are eligible. District Commanders will ensure equal opportunity among soldiers competing for the SOY Award.
5. AWARDS. The individual selected as POD SOY will receive:
 - a. Army Achievement Medal (AAM)
 - b. Letter of Commendation signed by the Commanding General (CG) of the Pacific Ocean Division.
 - c. A U.S. Savings Bond, maturity value of \$150.00.
 - d. The POD SOY will represent POD at the USACE SOY Board normally conducted in November.
 - e. Commanders of each District are encouraged to recognize selected district representatives for their achievements. Awards such as certificates, plaques, and passes are appropriate. All such awards will be funded by the individual's command.
6. FUNDING.
 - a. Funding of the U.S. Savings Bond, maturity value not to exceed \$150.00, will be requested by the soldier's District Resource Management Office through the installation support command's DA Morale Fund (non-appropriated fund).

b. Funding of the POD plaque, not to exceed \$50.00, will be from the POD Revolving Fund.

c. Commanders of each District will provide necessary travel and per diem funding (e.g., travel to and from selection boards) for SOY candidates from their respective commands.

7. RESPONSIBILITIES.

a. The POD SGM will conduct the annual POD selection board during the month of September. The District Commanders will conduct District boards in August to choose their respective candidates.

b. The POD Military Personnel Office will prepare a Pacific Ocean Division Letter of Commendation for the CG's signature and will arrange for the procurement of a plaque for the POD SOY.

c. The POD Public Affairs Office will arrange maximum recognition of the POD SOY Program, to include coverage in the command newspaper as well as hometown news releases. Whenever possible, the POD SOY should be recognized at a special luncheon held where the soldier is stationed and at a time when the POD Commander is visiting that area. The POD SOY should also be recognized at other activities such as SAME luncheons, NCO Association activities, and during Organization Day activities.

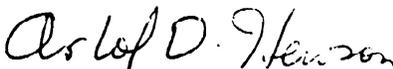
d. As soon as the POD SOY has been selected by the board, the POD SGM will notify the POD Commander and Chief, Military Personnel Branch, POD Personnel Office. The POD SGM will arrange for the purchase and engraving of an appropriate plaque.

e. The POD Chief, Resource Management Office, will provide funds to the POD SGM for purchase of a plaque for presentation to the selectee.

f. The POD Commander will select a proper occasion for the awards presentation.

g. The POD SOY will be recognized at an Awards Ceremony at his or her District. This will enable the selectee to receive recognition in front of peers and co-workers and reemphasize the importance of the Soldier of the Year (SOY) Award Program.

FOR THE COMMANDER:


ARLOF D. HEWSON
Chief, Information Management Office

Distribution: (List 87-1)
B, C