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**U.S. ARMY CORPS OF ENGINEERS**

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## **Kim Chong-ho: a rising leader in the Far East District**

**Seoul** — Kim Chong-ho, U.S. Army Corps of Engineers, Far East District, Information Management Office, completed the Army Civilian Education System Basic Course at Fort Leavenworth, Kan. April 2.

Kim also graduated from the most recent USACE Leadership Development Program and is now well on his way to becoming a successful leader within IMO and FED.

The CES Basic Course offered by the, Army Management Staff College, is the second course in a series that follows the CES Foundation Course. It provides students an understanding of how to effectively lead and care for teams.

“It is a team oriented course,” said Kim. “Except for our homework, we did everything as a team. We had many opportunities to work as a team and learn as a team.”

With the CES Foundation and Basic Course completed, Kim’s supervisors are confident that he will be a responsible leader.

“I can always depend upon Mr. Kim to get the work done, having it done right, and taking on the jobs that others might not want,” said Rich Hogle, Chief of Information Systems Support Branch. “It’s an honor and a privilege to have such an exemplary employee as Mr. Kim Chong-Ho.”

Part of Kim’s course work during the CES Basic Course was to develop a leadership philosophy, something that the course teaches every effective leader must have. His includes leading by example, communication with subordinates, and development of others.

“These are values that I hold close in both my personal life and professional life. I want to instill these values in my subordinates so that they too will be successful,” said Kim.

As part of his strong work ethic, Kim has taken on additional duties as the primary video teleconference coordinator, distinguished visitors support, equipment warranty technician, and customer support at the IMO Helpdesk.

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“Mr. Kim epitomizes leadership and support to the Information Management Office and to FED as a whole,” said Hogle.

Kim is the first Korean national employee to take the CES Basic Course from IMO. He hopes others will follow his example. The course is open to both Department of the Army Civilians and local nationals, and Kim encourages everyone to try to attend.

“My subordinates are the future of the organization and it is my job to provide them the tools and resources needed to succeed,” said Kim. “By doing this I show them that I care about them and want them to be successful.”

-30-

Photo:



Kim Chong-ho, U.S. Army Corps of Engineers, Far East District, Information Management Office, checks the video teleconferencing equipment prior to the May award ceremony. Kim recently completed the Army Civilian Education System Basic Course at Fort Leavenworth, Kan. April 2.